



THIS IS TO CERTIFY THAT

**CITY
ESSEX &**
A CLEANING
COMPANY.

**HAVE ACHIEVED MENTAL HEALTH COMMITTED EMPLOYER
MEMBERSHIP AND WILL COMMIT TO THE PRINCIPLES OF THE
MENTAL HEALTH CHARTER**

FOR EMPLOYERS WHO CARE

**OUR COMPANY IS SIGNING THE MENTAL HEALTH WORKPLACE
PLEDGE AND COMMITTING TO:-**

- RECOGNISING THAT MENTAL HEALTH CHALLENGES CAN BE AN
ISSUE WITHIN THE WORKPLACE AND EMPLOYEES MAY NEED SUPPORT**
- TALKING OPENLY, RESPECTFULLY AND POSITIVELY ABOUT MENTAL
HEALTH**
- GETTING THE CONVERSATION STARTED AROUND MENTAL HEALTH
AND RECOGNISING WE ALL HAVE MENTAL HEALTH, JUST LIKE WE
HAVE PHYSICAL HEALTH**
- ACTIVELY SUPPORTING AND INFORMING YOUR EMPLOYEES
AFFECTED BY MENTAL HEALTH CHALLENGES**



**MEMBERSHIP START DATE: 25/05/2022
MEMBERSHIP END DATE: 25/05/2023**